



EMPLOYEE of the MONTH

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APRIL 2008



Phillip Bailey

Project Manager

STATS:

Years at Sparks: 2

Lives In: Tustin, CA

Office: Los Angeles, CA

Positive, determined and dedicated are words that best describe April's Code Ten Employee of the Month, Phillip Bailey. His excellent work ethic, upbeat attitude and commitment to getting the job done right make Phil, Los Angeles-based project manager, a "shoe in" for this honorable title.

"Phil has a 'can do' attitude and always seems to be looking for the best way to help move a project forward while supporting the account team... he isn't happy with just getting it done, but he pushes to get it done correctly and in budget," states David Fekete, Senior Account Director, Sparks Los Angeles. "He's an example of what all of our project managers should be modeled after."

Phil's determination and dedication are evident as he extends his services to the company in his time off. Crystal Flores, Account Manager in our Los Angeles office, gives a testament of this commitment. "When I was supporting Cisco onsite our graphics were printed incorrectly. I interrupted Phil and his family's weekend getaway and he spent several hours locating the information for me. This is one of the many times Phil has stepped up and proved his dedication."

Along with his great attitude and commitment, the Sparks team also respects Phil's work method. When big projects come his way, he doesn't crack under pressure, but takes on a 'service first' mind-set.

Tom McCoy, General Manager, Western Region, said, "Upon my arrival as GM in the West, the largest job going on was the Cisco Tier 1 new build. This was an intricate design that required the utmost interaction from a project management standpoint. Phil was able to manage the project along with all the other assignments. The coordination between departments and ongoing revisions required a seven day work week... the budgetary requirements were met under his management and all other projects were properly served. Phil's outstanding 'service first' attitude kept the stress of all parties under control. Phil's daily conduct is a positive reflection upon himself, the western region and Sparks as a whole."

Outside of the office Phil is a family man. He loves spending time with his wife, son and daughter. And in his spare time you can find him enjoying water sports and taking part in fantasy football.

Congratulations, Phil, on being named April's Code Ten Employee of the Month! We commend you for your outstanding work performance.