



EMPLOYEE of the MONTH

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DECEMBER 2007



Hugh Liang

Production Purchasing Manager

STATS:

Years at Sparks: 2+

Lives in: East Brunswick, NJ

Office: Philadelphia, PA

Department: Custom Retail

Code Ten is about dedication and going the extra mile no matter what, and Employee of the Month is about honoring those who do just that. So who's December's Code 10 Employee of the Month? Hugh Liang!

Hugh Liang is a Production Purchasing Manager for Sparks Custom Retail. His responsibilities include coordinating the acquisition of all imported material purchases and assisting other production purchasing managers in developing purchasing plans. He prepares plans for thousands of our products as well as communicates with our overseas operations in China and Taiwan.

Matt Wood, President of Sparks Custom Retail, comments, "Hugh's work ethic and commitment has been second to none. With less than 72 hours notice, Hugh was asked to fly to Shanghai, China to manage our China office because of an emergency management issue. Hugh did it without blinking. He stayed for seven weeks to help as we transitioned our senior management. We even told him he could go home earlier, but he refused because he thought his work wasn't done. He handled the assignment better than anyone could ever imagine."

Hugh came from Taiwan to the U.S. to study industrial engineering many years ago, fell in love with his wife and America, and became a U.S. citizen. Hugh speaks over 5 languages and perfected his English by watching sitcoms, which explains his great sense of humor. Known to be the king of "one liners"; many believe he could have made a career as a stand up comic.

"All you have to do on a bad day is find Hugh in the lunch room and ask to enjoy his company. In a half an hour you will be laughing so hard that you will forget all your troubles and be able to face them with vigor." states Larry Cooper, Director of Engineering & Development. "He is well respected by his colleagues for his unique and positive work ethic and personal relationships at work and home. Hugh is always committed to excellence and stands apart as a mentor, comedian, and capable professional."

Hugh's church and community are an important part of his life and he volunteers to assist those that are less fortunate. His talented wife plays the piano and violin and directs their church choir. His son is studying psychology at Rutgers. Hugh is also a great tennis player. While in China, he challenged the China office to a match and won!

Congratulations Hugh on being named Code 10 Employee of the Month. Keep up the good work!